

4 Reasons To Manage Payroll In-House

Stay in control of your money and processes with in-house Payroll & HR.



1

Cloud-based Payroll That is Incredibly Flexible

- ▶ Whether you're at home, at work, or at the coffee shop, you can take care of your payroll
- ▶ Pause pay runs in the middle, save your progress, and come back to them later
- ▶ Greenshades integrates smoothly with other HR-adjacent platforms, especially the Microsoft ecosystem.



Confident Compliance

- ▶ Work with tax experts like Greenshades, who take the headache out of complicated tax code.
- ▶ Automatic tax code assignment means that whether you have employees in one state or in every state, your tax codes will be accurate, not just at the federal and state levels, but at the local level, too
- ▶ ACA dashboard ensures that you're never out of compliance with the ACA
- ▶ Built-in alerts and error checks notify you of due dates and possible issues before

2

3

"No Float" Payroll Taxes

- ▶ Greenshades doesn't require you to pre-fund a payroll tax account
- ▶ YOU should be in control of your cash flow
- ▶ The system alerts you when payroll taxes are coming due, but you make the payments directly to the government, not to us
- ▶ It's your money. Let the Greenshades solution empower you to manage it in-house.



Employee Experience

- ▶ Greenshades embodies the "employee first" philosophy
- ▶ Employees can access a robust self-service module that gives them control over their personal data and other tools
- ▶ They can submit time off requests via the interface, and managers can approve those requests the same way
- ▶ All the employee portal and HR tools are easy to use and simple to navigate, ensuring a positive employee experience

4

Contact us to evaluate your current Payroll & HR setup. Greenshades can run your payroll, handle your compliance, manage your employee benefits, and do all the tasks you expect from your Payroll & HR software.

