

GREENSHADES SOFTWARE CASE STUDY

KING UNIVERSITY
Higher Education



About King University

Founded in 1867, King University - originally King College - is a Presbyterian-affiliated Christian academic community dedicated to the integration of rigorous academic programming and the exploration of faith. The University establishes students in a robust liberal arts foundation and offers specialization in a contemporary range of degrees. Undergraduates have the opportunity to engage in a variety of real-world economic and scientific research opportunities, and to interact with prominent voices examining the intersection of faith and culture.

The Challenge

King University needed a new paid time off tracking system and wanted to deliver pay stubs and W-2 forms electronically. Enabling employees to simply and electronically access these processes and documents was a main concern as King University sought after a new, modern solution.

They needed a system that would easily integrate with all their current systems while not disrupting the flow of day-to-day operations. They also needed a stress-free way to streamline payroll processing and time off tracking.

The Solution

King University is now able to process payroll in one day using Greenshades when it previously took multiple days just to calculate time, check balances, and import data.

Kelly Pennington, Payroll and Benefits Specialist at King University, shared how much using Greenshades has positively impacted everyone on staff: "All of our employees now have a reliable time off tracking system and are able to log in and check their balances and pay history at any time, from home or work."

1 Day
to process payroll when
it previously took over 3
days

Contact US

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The Results

The online accessibility Greenshades provided filled the gap at King University, allowing peace of mind and clarity of processes to transform the employee service experience and payroll processing, resulting in:

- **Thousands of dollars saved annually** by going to paperless pay remittances and offering paperless W-2/1095C forms
- **2-6 hours saved per pay period on statutory compliance** and decreased stress in tax and labor law compliance
- **Reliability and transparency** for staff and employees in obtaining pay and employment information electronically



“Greenshades is affordable and user friendly with a customer support team that is very responsive and knowledgeable.”

Kelly Pennington

Payroll and Benefits Specialist
SPHR, SHRM-SCP
www.king.edu

The Feedback

“Greenshades is affordable and user friendly with a customer support team that is very responsive and knowledgeable,” said Pennington. “Anytime I need assistance with an issue, they contact me right away and are able to resolve it in a timely manner.”

About Greenshades

For more than 15 years, Greenshades Software has been addressing the HR, compliance, and payroll needs for a diverse range of businesses in virtually every industry. Ideally suited for mid-sized employers who want to simplify payroll and HR processes, Greenshades delivers an independent, field-proven platform centered around proactive compliance, automated tax calculations and robust employee engagement. Unlike large and impersonal providers offering a patchwork of disparate solutions, Greenshades combines a unified platform with personalized support to create a decidedly unique experience. With 4,000+ clients, an average client tenure of 11 years, and some of the highest net promoter scores in the industry, Greenshades can transform your payroll and HR obstacles into business-enhancing opportunities.

To learn how Greenshades can help *your* business, contact us today at 888.255.3815.