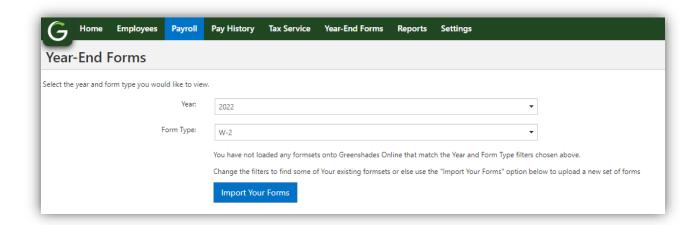
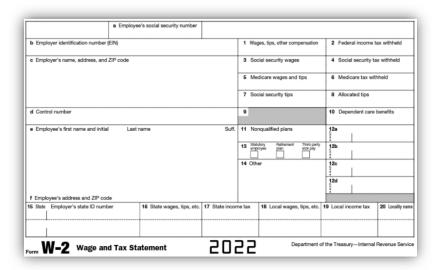
Year-End Forms Release Notes

Anticipated Release: 10/5/2022

Year end is coming, and we're getting ready!

If you start poking around in Greenshades online, you will notice an option to begin uploading W-2s for TY 2022. This is the first of many forms we are working to prepare for you and your employees this coming year end.





Navigation:

Greenshadesonline.com > Year End Forms

Easier to get a copy for your records!

Now when you use Year End Forms to file your W-2, no need to "manually file" to get a copy, then file again to actually submit – No, no! Now, you can get a copy on the history page when your submission is confirmed.

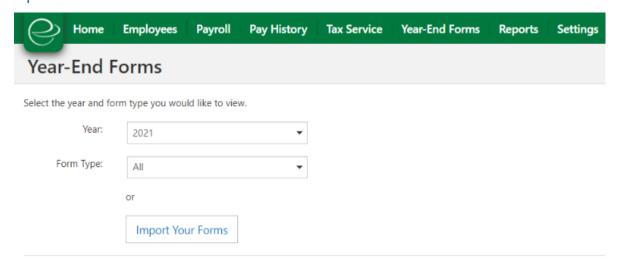


Navigation:

Greenshadesonline.com > Year End Forms> Steps 8 & 9

Anticipated Release: 03/09/2022

Updated Workflow:



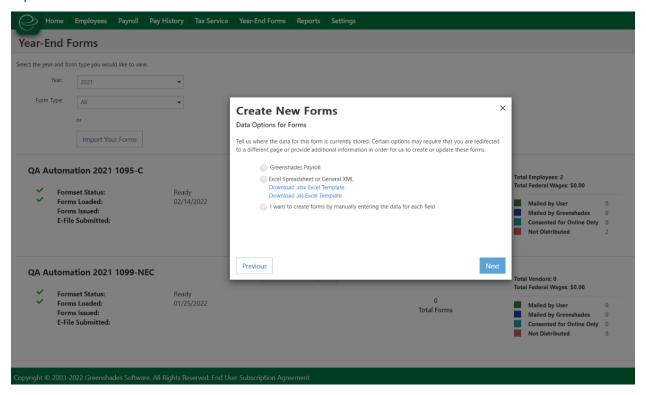
You will notice a new button label the next time you are ready to generate annual forms in Greenshades. To help clients navigate to the first steps in the process, a label change was made from "Create new formset" to Import Your Forms.

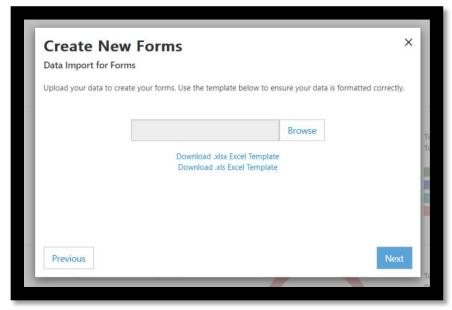
Navigation:

Greenshadesonline.com > Year End Forms



Updated Workflow:





Annual import templates are now even more accessible than before! You can also download the appropriate excel template for the version of excel used on your computer.

Navigation:

Greenshadesonline.com > Year End Forms



Anticipated Release: 8/04/2021

Hawaii W-2 for Annual Withholding is now due to the state by January 31, 2022

- Hawaii has moved the deadline for filing forms W-2 with the state to January 31, 2022 (formerly the last day of February) which coincides with the Federal W-2 deadline
- This <u>bill</u> also establishes \$25 penalties for each instance of failing to file Forms W-2, failing to file electronically if required, or for willfully failing to provide Forms W-2 to employees, but with a total maximum penalty of \$50 per employee.

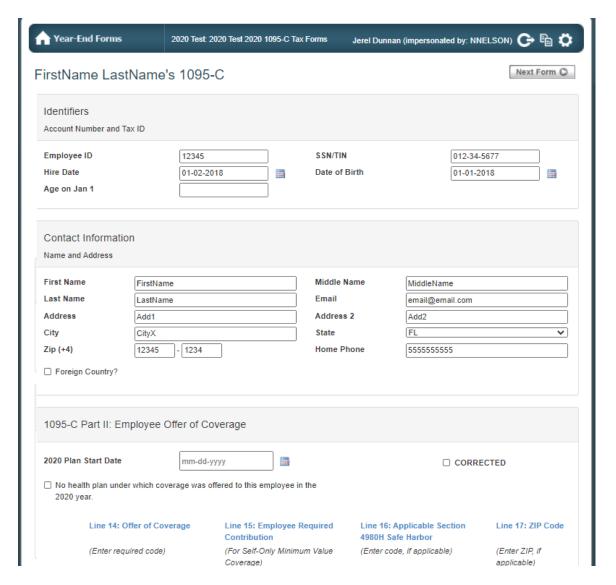


Anticipated Release: 11/09/2020

Greenshades Online Year End Forms

Navigation:

Greenshadesonline.com > Year-End Forms> 1095-C



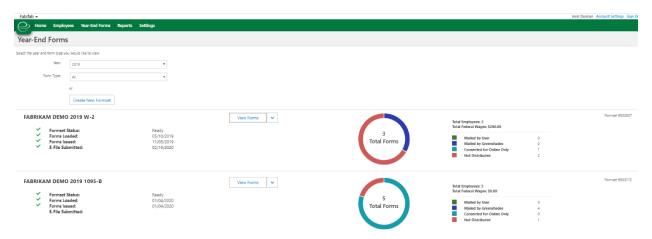
New Feature

Administrators are now able to utilize 2020 1095-C including support for Heath Reimbursement Arrangement (HRA) Line 14 codes, and Line 17 Zip Code. Administrators are now able to download their 2020 1095-C information from Greenshades Online. This template includes the additional fields to support the Heath Reimbursement Arrangement (HRA) enhancements added to the 2020 1095-C. For more information on the new fields for the 1095-C, visit https://www.irs.gov/instructions/i109495c.



Navigation:

Greenshadesonline.com > Year-End Forms

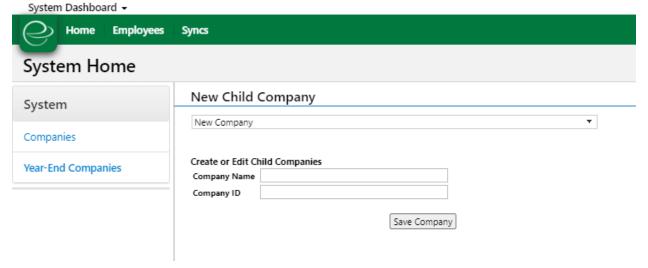


New Feature

Administrators are now able to import their tax forms directly from GreenshadesOnline. Administrators are able to view, replace, and append forms from an updated UI for their Year-End Forms module in GreenshadesOnline.com.

Navigation:

Greenshadesonline.com > Company Dropdown> System Dashboard> Year-End Companies



New Feature

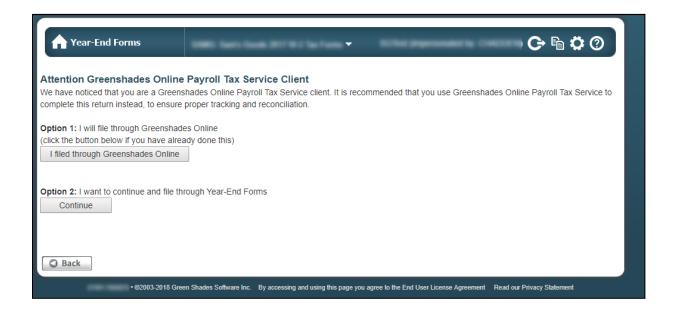
First time, clients who are ONLY creating forms will have the ability to create their company from the system dashboard. This feature is not intended for companies utilizing the Greenshades platform or other GreenshadesOnline modules.



Release Notes for 09/26/2018

Prompt Year-End Forms users to submit Federal W-2 information through Payroll Tax Service, when applicable

For the best possible user and software experience, Payroll Tax Service users are
preferred to submit W-2 Federal and state information through Payroll Tax Service,
instead of Year-End Forms. Year-End Forms has previously been prompting Payroll
Tax Service users to submit the state W-2 return through Payroll Tax Service, however
Year-End Forms was not prompting this on Federal returns. This prompt has now been
updated, so that Payroll Tax Service users are prompted on either of these returns.
Note, users still can ignore this prompt and continue filing through Year-End Forms, if
desired.



Release Notes for 06/29/2018

W-2 PR User Experience

- The Welcome Wizard's Cease of Operations date and calendar widget will default to the year of the formset.
- The validation text on selecting a date will also demand it is within the year of the formset.

Release Notes for 06/14/2018



1099-B

 The FATCA Filing Requirement checkbox was often difficult to find previously. It is now located at the top of the form.

Pennsylvania Requirements and E-File Totals

 Because of Pennsylvania requirements, some totals are rounded at the report of employee level. We've provided a note that informs employers of this.

Release Notes for 12/15/17

2017 Compliance:

- W-2: Updated this form per any IRS changes since last year.
- 941: Updated this form per any IRS changes since last year.
- W-2GU: Available for clients who have paid for this form.
- W-2PR: Available for client to print & mail as well as e-filing.

Year End Forms:

- W2-C Confirmation: When Admins edit information post e-file, a pop-up verifier asking to confirm information is to be 'corrected' will appear.
 - A correction form will be generated and the 'corrected checkbox' will be automatically selected.

Release Notes for 12/12/17

Year End Forms:

- Manage Employee Access
 - Step 5 for W-2 and Step 6 for 1095-Cs.
 - This step now displays the form you're on and the status of employee access through GreenEmployee.
 - This setting can be turned off or on either in Year End Forms or Settings →
 Access Settings → Employee Manage Access within GreenshadesOnline.
- Email Notifications to Employees



- A link to GreenEmployee is now provided in the notification email sent to employees.
- If the ability for employees to access their forms through YEF has been disabled, an email cannot be sent out. An info message will appear directing the admin to enable Employee Access first.

Release Notes for 12/1/17

2017 Compliance:

- 1095-B: Updated this form per any IRS changes since last year.
- 1098: Updated this form per any IRS changes since last year.
- T4: Updated this form per any changes Canada made since last year.
- T4A: Updated this form per any changes Canada made since last year.
- W2: Allowed up to 16 characters to be populated in Box 14's description text box.

Release Notes for 11/22/2017

Release Notes

• Any significant updates to this product are not available in the form of release notes.

Release Notes for 11/17/2017

Welcome Wizard

 Improve editing Welcome Wizard changes and setting changes by enabling logging of changes made to employee information and which admin made them.

2017 Compliance:

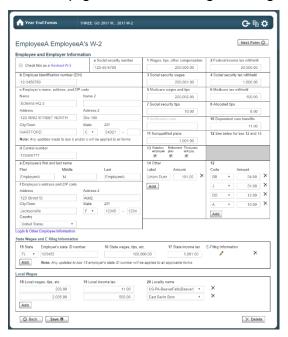
- W-2G: Updated this form per any IRS changes since last year.
- 1095-C: Updated this form per any IRS changes since last year.
- 1095-C: Improved functionality of YEF if needing to view more than seven covered individuals



Release Notes for 08/30/2017

W-2 Formset UI Update

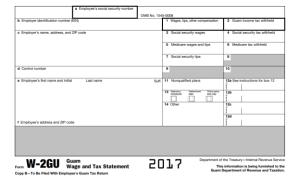
• Updated the UI of the Edit form page for the W-2 to be consistent with the look of an actual W-2 form to help guide users through editing the form in a simplified way.



Release Notes for 08/09/2017

New Form Support: W-2GU (Guam)

- Added new support for the W-2GU within the Year-End Forms portal.
 - o Clients may import, edit, print, and distribute forms for the W-2GU.

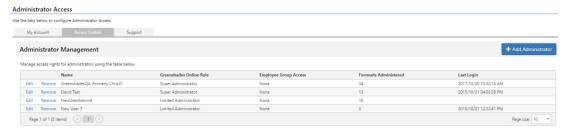


Release Notes for 07/19/2017

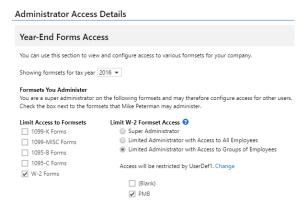


Administrator Access Control Settings Redesign

- GreenshadesOnline.com → Settings → Access Settings → Administrator Access →
 Access Control tab
 - While accessible through GreenshadesOnline.com rather than the Year-End Forms portal, the Access Control setup indicates which administrators within your company has access to and may work with formsets and their data.
 - The UI was updated to a grid for at-a-glance view of your company's administrators and their role (super or limited). From the grid you may choose to Edit an existing administrators permissions or add a new administrator.



When editing or adding a new administrator, you may limit access by each tax year and indicate within each year which formset types the administrator has access to, as well as granularly give access to a specific group(s) of employees/vendors.



Release Notes for 06/28/2017

Local Mappings Improvements

- Improved the logic to parse local codes (reporting Jurisdiction) depending on the source, so the codes do not require manual editing post importing data to the W-2 formset.
- Added support for 2-digit IN County code that is required for display in Box 20.
- Expanded the character limitation for Box 20 from 15 to support 26 characters.



Administrator Permissions Logic

- Improved the logic to ensure limited access administrators may only add new forms to a
 form set within the permissions and limitations set through Access Control, therefore
 limited access administrators may not create and/or save a form that they do not have
 permissions for.
- Added in information alert of the Year-End Forms homepage indicating if the signed-in user is a Limited Administrator with access to a limited number of forms.

O Your account is configured as a limited administrator and has access to only 22 out of 27 total forms. All actions conducted on this account will only apply to the forms your account can access. Please contact your HR administrator for questions regarding your access permissions.

Release Notes for 12/16/2016

2016 IRS Updates

 Applied 2016 IRS updates to all form types that Greenshades offers support for through the Year-End Forms portal.

Release Notes for 11/15/2016

1042-S Edit Form Update

• The form displays a percentage value but we were having the client give us a decimal. We've updated the UI to indicate the correct value and avoid confusion this year.





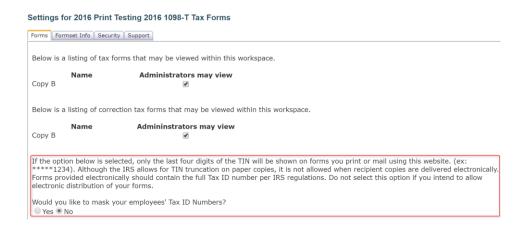
'My Forms' Navigation Buttons

 When viewing a specific employee/vendor form, new 'Next' and 'Previous' buttons allow users to navigate through their forms without going back to the 'My Forms' list.



SSN/TIN Masking

 Added SSN/TIN Masking setting, which will apply mask of *****1234 on the recipient's form, when viewing, printing, or submitting a distribution batch.



Download & Print Distribution Update

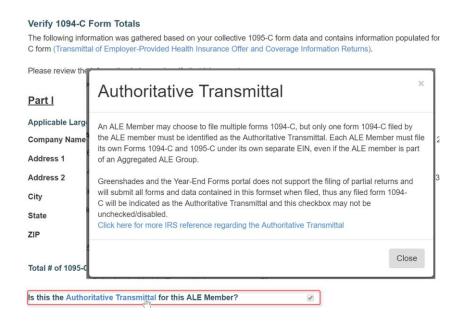
 Removed including the advertising coupon sheet as a 2nd page to each form when generating a Download & Print PDF distribution batch.



Release Notes for 10/31/2016

1094-C Authoritative Transmittal Indicator

 Added a non-functional auto-checked checkbox with an explanation window on what Authoritative Transmittal is and Greenshades does not allow disabling to indicate as No on the file submission of the 1094-C.



1095-C Welcome Wizard: Self-Insured

- Added and explanation and a link to the IRS page for the official description of identifying as a Self-Insured employer for ACA purposes.
- Updated verbiage to more clearly define between Yes, No, and Mixed Batch.

1095-C Welcome Wizard: Total Employees

- Removed the requirement from the Total Employee Count entry fields for each month.
 - These monthly fields are now optional and the user should be able to continue with blank fields.



Release Notes for 10/18/2016

1095-C Welcome Wizard: Transition Relief

- Updated the Transition Relief page with 2016 dates and requirements.
 - Plan start date must be in 2016
- Removed "Non-Calendar Year Transition Relief" as an option; no longer applicable for YE 2016.

Relocated 1095-C BNC Field

 The Business Name Control field, previously entered on the Contact Information page of the Welcome Wizard, has been moved to the eFiling wizard.



Release Notes for 09/19/2016

1095-C Welcome Wizard: Aggregate ALE Groups

- Added verbiage to alert clients to the fact that this page/setup is only important if they the client is filing through the Year-End Forms portal.
- Added Average Full-Time Employee Count/Average Total Employee Count columns
 - Column displayed (which indicated either FT or Total Employee Count requirement) based on 98% Offer Method Transition Relief indicator.
- Changed the "Remove" button for each member/company row to an X.
- Added ability to allow manual entry for each field (Member/Company Name, EIN, Avg Employee Count).



44-4552145

Breakdown W-2/1095-C Opt-In Preference

My Company Inc

 Added a setting within GreenshadesOnline.com to allow admins to granularly choose whether employees may opt-in to receive electronic W-2 and/or 1095-C statements, viewable through GreenEmployee.com.

GreenshadesOnline.com → Settings → Pay History → Employee tab

| Allow employees to pre-set their W-2 and/or 1095-C distribution preference (will apply to all future W-2s and/or 1095-Cs)? |
|---|
| Enabling this feature will open up a section under Account Settings -> Notification Options where your employees can choose a preference for how they wish to receive future W-2s |
| and/or 1095-Cs, based on the options you select below. The most common use of this feature is to allow your employees to opt-out of their paper W-2 and/or 1095-C during an earlier |
| time of the year. |
| Yes No |
| e les a No |
| Select which form types you would like your employees to be able to pre-set their distribution preference for: |
| Select which form types you would like your employees to be able to pie-set their distribution pieleferice for. |
| |
| |
| |

Release Notes for 12/08/2015

2015 IRS Updates

 Applied 2015 IRS updates to all form types that Greenshades offers support for through the Year-End Forms portal.

Corrected 1095-B Functionality

Added Corrected 1095-B form indication, import, and corrected functionality.

1095-C Business Name Control (BNC)

 Changed the MMREFPIN field within the 1095-C set up to the Business Name Control (BNC), which is an optional field that will be passed on to the 1095-C eFile through Year-End Forms.

1095-C Line 14-16 Validations

 Added data validations to individual forms within 1095-C formsets to handle conflicts between codes and amounts reported on Lines 14, 15, and 16.



22

1095-C and 1095-B Distribution Templates

 Added 2015 1095-C and 1095-B form templates for download and mail service distribution.

Release Notes for 11/03/2015

Disabled Pay History Module Impact

 Employees with disabled pay history module who have selected to receive electronic tax forms through GreenEmployee.com will be defaulted back to paper for distribution purposes and reflected as such through the Year-End Forms portal.

Country Code Mapping for 1095-Cs

• Added a country codes mapping step within the 1095-C welcome wizard, if applicable.

1095-C Excel Import Template

 Updated language within 1095-C excel template and added warnings on YEF for selfinsured plans to include the employee as a covered individual if covered for any month during the year.

1095-C Ability to Import Total Employee Count

 Added the ability to import total employee count, by month, through the 1095-C excel template to YEF

Release Notes for 10/08/2015

NEW: 1095-C Support

- Updated 1095-C support to comply with 2015 IRS updates through Year-End Forms portal.
 - Added initial setup wizard to indicate Plan Start Date, Transition Relief methods (if applicable), Aggregated ALE Group Members (if applicable), Self-Insured Plans (if applicable), ACA Contact Info, DGE designation (if applicable), and Total Employee Count.
 - o Added a page to handle duplicate SSNs found and combine those entries.



- Verification page containing the coordinating 1094-C data for review
- 1095-C form will be accessible through GreenEmployee.com if an employee has consented to receive electronic tax forms.
- Mail Service/Download & Print distribution options available
- eFile access through the Year-End Forms portal

NEW: 1095-B Support

- Added full support for the 1095-B IRS form through the Year-End Forms portal.
 - Import of 1095-B data available through an excel template upload accessible through the Import Wizard.
 - Year-End Forms portal will generate the 1095-B forms based on the imported data.
 - Verification page containing the coordinating 1094-B data for review
 - Mail Service/Download & Print distribution options available
 - eFile access through the Year-End Forms portal
 - Reporting access based on 1095-B data

